

Learning Support Assistant 1:1

Term time only, 35 weeks per year, including staff training days

34 hours per week: Monday to Friday 8.20am-3.40pm, rate of pay £11.73 per hour (rising to £12.21 from April 2025), £15,981.57 per annum which is based on a full-time equivalent salary of £22,874 per annum

Our Lady of Sion School is a small, caring community where students and staff thrive. It is an excellent place to teach and learn. Are you passionate about helping children reach their full potential? Do you believe that every child deserves a chance to succeed in their education? If so, we invite you to be a part of our dedicated team of Learning Support Assistants who are making a lasting impact on the wonderful young people in our care. We are committed to providing a nurturing and inclusive learning environment for our students. We firmly believe that a strong support system is essential for children to thrive academically and socially.

This varied position includes providing 1:1 academic support and encouragement to a young person, currently in Year 9, with complex medical needs. The role requires the ability to communicate with external professionals and the parents, consistently, thereby providing a link between home tutoring, and in school attendance. Our pupil follows a significantly reduced timetable but loves the opportunity to attend school and participate in as many of the aspects of school life as possible. The pupil's medical needs in school are met by either his parents or external professionals. During the timetabled periods when the pupil attends, the LSA will work solely alongside this individual child, giving undivided 1:1 learning support during classroom lessons and within the Learning Support Room for pull-out sessions. The role is stimulating and multi-faceted and the LSA will attend Educational Review meetings, Annual Reviews as well as APDR meetings. The role also involves connecting with teachers and home tutors to ensure that our pupil is able to access learning and teaching in-line with their enthusiasm and eagerness to be a part of a school community. The LSA 1:1, will not be required to meet any medical need, but will be supported to confidently work with the pupil who brings such unique gifts and joy to the school. By joining our team of dedicated LSAs, you will have the unique opportunity to positively impact this child's educational journey. Your support will directly help shape his present experience and his future, whilst also encouraging his dreams and aspirations. He has a wonderful energy and a delightful disposition.

Additionally, we have specific students in the Junior and Senior School who require one to one support from a Learning Support Assistant. The LSA will be supported to work with children and young people, some with EHCP's, and may experience working with EAL pupils, with and without identified SEN(D) needs.

We are looking for someone who is passionate about advocating for children/young people with SEN(D) in school and you will be extremely positive and outgoing, with a real passion for developing your career as a Learning Support Assistant 1:1, working with children in pairs and in the classroom and Learning Support Room. You will need to have excellent communication skills and be able to engage effectively with other team members and senior management.

Please see the job description for full details.

What we are looking for:

- Teaching Assistant Level 3 qualification or equivalent qualification or experience
- Experience of working with children with additional needs, the ability to supervise and support pupils of all ages with a wide range of physical/learning needs, including but not limited to dyslexia, autism, anxiety
- Numerate and literate in order to carry out the written and numeric aspects of the role, in relation to the curriculum and other tasks as directed by the teacher
- GCSE in English and Maths A*-C or equivalent grade
- The commitment to care for everyone in our school community
- To support the Sion ethos of our school.
- An option is available to work one day per week 8:30am-5:00pm

What we can offer you:

- The opportunity to join our lovely school of around 300 students aged 3-18, supported by a hugely talented and hard-working staff team
- Polite, respectful, committed students who are positive and active learners
- Excellent professional development and guidance

- An ethos of kindness and consideration that is actively lived-out

Closing date: 8am 8th January 2025

If you believe you have what it takes and are genuinely excited about the prospect of taking on this critical role, we look forward to hearing from you. **Please complete our online Application Form** <https://form.jotform.com/230384617821355>, ensuring that you provide evidence of your impact and how you would meet the requirements within the person specification.

CVs and non-standard application paperwork will not be accepted as part of the application process.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The School may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

The post is exempt from the Rehabilitation of Offenders Act 1974. The School is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

All job applicants are considered equally and consistently to ensure that no job applicant is treated unfairly on any grounds regardless of your sex, age, disability, race, sexual orientation, gender reassignment, pregnancy and maternity, marriage or civil partnership, religion or belief.