

## Teacher - Art, Faculty of Expressive Arts

### Permanent, part time

**Actual salary range £16,517 - £25,537 per annum, pro rata, which is based on FTE of £28,905 - £44,690 per annum, depending on experience. This vacancy is to teach 20 periods per week (0.571 FTE), over 3 days per week.**

We are looking to appoint a highly motivated, dynamic and innovative individual with an excellent record in departmental development and teaching and learning. We are looking to appoint someone who is excited about energising our young students through engaging and inspirational teaching. The classroom is a place for discovery, exploration, trial and error, problem-solving, rich questioning along with the celebration of effort, achievement and progress.

You will be an outstanding teacher and an innovator with regards to ensuring that every child is able to access the curriculum whilst experiencing success through applied differentiation, encouragement, care and tailored intervention.

We are seeking to appoint a dynamic and creative teacher who is passionate about teaching Art to young people across the Key Stages 3-5.

We have outstanding students with impressive aptitude across the full spectrum of the subject. We also work with students who lack confidence in Art and need focused support to gain self-assurance and reach potential. This role will be instrumental in ensuring that the subject experience is tailored to meet the needs of the wide ability range so that all students can see their progress and get excited about it.

The school has a good academic record alongside a strong reputation for excellent pastoral care.

The job description and further information is available from <https://www.sionschool.org.uk/contact-us/job-vacancies/>

### What we can offer you:

- The opportunity to join our independent coeducational day school, with approximately 300 pupils, aged 3-18 years , supported by a hugely talented and hard-working staff team;
- Small classrooms with well behaved, polite, respectful, committed students who are positive and active learners;
- Excellent professional development and guidance;
- An ethos of kindness and consideration that is actively lived-out;
- Large teaching rooms, providing a comfortable and well-resourced space for lessons;
- Membership of a defined contribution pension scheme, cycle to work scheme, school fees discount (post probation) and an employee assistance programme.

### What we are looking for:

- A well-qualified, conscientious and talented team player who believes in lifelong learning and has a passion for the subject and an ability to bring it to life in the classroom;
- The ability to teach Art across the age and ability range from Key Stage 3 to Key Stage 5;
- A commitment to extra-curricular activities, providing students with a safe and exciting range of activities;
- The talent, interpersonal skills and range of teaching skills necessary to deliver a valuable contribution to the team;
- The commitment to care for everyone in our school community;
- A passion for teaching and learning that energises young people and allows them to develop the skills and attitudes they will need for their futures;
- The enthusiasm to develop this subject and an ambitious vision for the future;
- To support the Sion ethos of our school and proactively model this to all stakeholders

If you would like to discuss the role prior to application, please contact Human Resources either via [recruitment@sionschool.org.uk](mailto:recruitment@sionschool.org.uk) or via 01903 204063/07513 702362.

**Closing date for applications: 8am 10 January 2025**

If you believe you have what it takes and are genuinely excited about the prospect of taking on this critical role, we look forward to hearing from you. **Please complete our online application form** <https://form.jotform.com/230384617821355>, ensuring that you provide evidence of your impact and how you would meet the requirements within the person specification.

CVs and non-standard application paperwork will not be accepted as part of the application process.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The School may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

The post is exempt from the Rehabilitation of Offenders Act 1974. The School is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

All job applicants are considered equally and consistently to ensure that no job applicant is treated unfairly on any grounds regardless of your sex, age, disability, race, sexual orientation, gender reassignment, pregnancy and maternity, marriage or civil partnership, religion or belief.

Two references will be required which should be professional references from your current and previous Employer, all references for shortlisted candidates will be taken up prior to interview. Due to the need to appoint in good time we reserve the right to interview and appoint at any stage of the process.